

Milan High School

Aaron Shinn
Principal
Kristyn Pierfelice
Assistant Principal
Herb Morelock
Athletic Director



EMPLOYMENT OPPORTUNITY

- POSITION:** Milan High School Full-Time Agricultural Sciences Instructor
- LOCATION:** Milan High School, Milan MI
- STARTING DATE:** 2026-27 school year with opportunity to be in the classroom before that
- QUALIFICATIONS**
- Applicant must possess a valid Michigan teaching certificate in secondary education and meet highly qualified requirements for the area
 - Possess an Agriscience and Natural Resources certificate (HX), CTE Certification, Vocational Agriscience (VA) certification or be working towards the completion of this through other means
 - Major- Agriscience, Food, and Natural Resources
 - Minor- Preferred Science or Science Related
- BASIC JOB DESCRIPTION**
- Full-time CTE instructor in Agriscience
 - Lead courses in Botany, Zoology, and FFA Leadership, Natural Resources and Ag. Mechanics
 - Maintain a high level of successful leadership and involvement in FFA programs and events
 - Train students for participation in local, regional, state and national contests
 - Ensure MHS Greenhouse is in good working order and used throughout the year
 - Able to efficiently use technology for instruction, assessment and/or demonstration
 - Plan and implement programs and events to support and promote Agriscience issues
 - Work successfully as a contributing member of the Agriscience community
 - Supervise student projects as part of their individual Supervised Agricultural Experience (SAE) plan
 - Other duties as assigned, which are necessary to ensure a successful Agriscience program as discussed with building and district administration
- JOB ESSENTIALS AND EXPECTATIONS**
- Monitor student progress, using assessments to guide instruction and making adjustments as necessary to assure student success
 - Work to ensure socially just and equitable education practices.
 - Demonstrate a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
 - Support and relate positively to high school level students; maintaining respectful, appropriate relationships
 - Communicate and work effectively with students, parents, colleagues, and administration
 - Work collaboratively and cooperatively with students, families, colleagues, and administrators
 - Effectively instruct students in the required curriculum and assessments
 - Design and plan instructional lessons that are aligned to State Content Expectations and the District's Documented Curriculum
 - Differentiate instruction and assessment as required for diverse learners; coordinating successfully with counselors and other teachers assigned to support diverse learners

- Reflect on teaching practices and actively participate in professional development, becoming engaged in professional learning communities, and keeping informed of current trends/topics and practices in general, in education, and specifically in the teacher's content area
- Maintain appropriate and timely student records; coordinating successfully with counselors and other teachers assigned to support diverse learners
- Successfully implement clearly understood and effective classroom management practices
- Maintain an appropriate, productive, inclusive and efficient learning environment
- Implement building/district improvement plans within instructional, planning and assessment practices
- Effectively utilize technology to enhance instruction; coordinating as necessary with counselors and other teachers assigned to support diverse learners

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must be able to meet the needs of all students including those with diverse learning and assessment needs
- Work in a variety of situations and environments including classrooms, hallways, and outdoor settings such as field trips
- Sit at desk; actively model instruction; move in various situations while supporting student needs
- Communicate successfully through writing and speaking with a variety of persons
- Able to use a computer and related software with fingers and repetitive motions

SALARY/HOURS:

Full-Time Teacher, Salary commensurate with experience and based on bargaining unit contract. We do match years of experience per bargaining rules. Also includes two additional stipends- FFA Club and Ag. Science Experience on top of bargained salary.

APPLICATION DEADLINE: **May 15, 2026**

APPLY: Online at: [Milan Area Schools Job Posting](#)

QUESTIONS: Mr. Aaron Shinn, Principal
Milan High School
200 Big Red Drive, Milan, MI 48160
(734) 439-5000

The District does not discriminate on the basis of race, color, national origin, ethnicity, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, height, weight, familial status, marital status, military service, veteran status, genetic information, disability, or any other legally protected basis in admission, access to District programs and activities, or employment. Posted 7/3/2025